***H***ardTalk Biz Coaching

 Candor. Accountability. Change.

**Organizational consultant Carolien Moors M.Psych. and M.Ed.**



Carolien Moors is the founder of ***H***ardTalk Biz Coaching and has 32 years of international experience as an organizational consultant. Executives partner with her in long-term engagements for leadership and transition coaching, change consultation, executive retreats, and carefully designed workshops that strengthen trusting collaborations, principled accountability, change agility, strategic capability, and productive cross-organization partnering. Carolien is equipped to help clients address their most challenging and complex obstacles such as around organizational change, executive presence, leadership influence, psychological safety, and resilience. She astutely applies her systems thinking, business insights, cultural competence, creative problem-solving, and her three master’s degrees in psychology and education to the many challenges of leaders and their teams. She fosters awareness and learning, creates crucial conversations resulting in bold thinking and action, and helps leaders create transformation in their organizations.

Carolien also hosts webinars, speaks at conferences, and she’s an instructor at the University of Minnesota. She serves profit and non-profit organizations in many industries: law, media, architecture, construction, steel engineering, consulting, healthcare, biotech, manufacturing, government, judiciary, food & beverage, academia, technology, and consumer goods.

Carolien is Dutch and studied, lived, and worked in the Netherlands, Germany, Belgium, the U.K., Singapore, Florida, and Minnesota. When she’s not working or volunteering in Human Services, she loves hiking, reading, entertaining, cooking, the performing arts, and most of all, spending quality time with her husband, three children, and their shelter dog.